



Job Opening
Regional Director for Latin America (m/f)
Global Alignment and Integrity Unit

The Mission

FSC works to take care of our forests and those who rely on them: by protecting plant and animal species, Indigenous Peoples' rights, forest workers' safety, and much more. We achieve this through FSC certification, ensuring forests around the world are responsibly managed. For more information on FSC, visit our website at www.ic.fsc.org.



To effectively meet the challenge of protecting the world's forests, we are committed to ensuring we have the world's most skilled people working with us. This commitment extends to everyone that works in FSC around the world: from those that lead the design of policies and standards, to those that roll out those same policies and standards on the ground, and to those that provide us with backbone to do our work.

The Role:

The FSC Regional Director for Latin America oversees FSC's presence and activity across the region. He/she reports directly to the FSC Global Network Director. A key area of responsibility for this position is to coordinate and support the efforts of the regional FSC Network to develop awareness and effectiveness of FSC certification in the Latin American region.

The Latin American Regional Director will work in close collaboration with the relevant members of the senior management, of the FSC group, other Regional Directors and with the directors of the applicable FSC Network Partners. The Regional Director Latin America is part of FSC's Executive and sits on the Global Leadership Team.

Main Tasks and Responsibilities:

Strategy:

- Lead and coordinate
 - FSC's official representation in Latin America.
 - the implementation of the FSC Latin America Regional Strategy.
- Support the development and delivery of the FSC Network in the region.

Operational management:

- Manage all matters related to the Regional Office, its staff as well as FSC's regional presence and projects, keeping oversight over regional budget and planning processes.
- Ensure that the targets set for FSC Network Partners and the Regional Office are achieved and assess their contribution to the Latin American and international strategy.
- Create consistent quality of service among regional staff and FSC Network Partners.
- Drive the implementation of national and regional strategies to deliver on FSC's mission through active knowledge exchange and support to regional staff and Network Partners.
- Support mediation and complaints resolution through effective involvement of Network Partners in collaboration with regional staff.



Stakeholder management:

- Engage with government representatives, private sector and non-governmental organizations on forest and forest trade related matters.
- Identify opportunities for funding and donations for FSC's work and support the development of related funding proposals by FSC International and the FSC Network.
- Promote FSC's engagement with the private sector in Latin America.

Qualification, Experience and Skills:

- University degree in a relevant field.
- At least 10 years of professional experience working in Latin America with at least 5 years of professional experience in business and market development.
- Substantial project and program management experience as well as proven leadership skills.
- Fluency in English and Spanish (spoken and written) is required.
- Exceptional verbal and written communication skills.
- Ability to resolve disputes, facilitate interactive discussions as well as establish and maintain positive interpersonal relations.
- Experience in working in a multi-cultural, multi-lingual, global team in / with an NGO or Non-Profit Organization.
- Demonstrated cultural awareness and sensitivity to the diversity of values, views and approaches to issues relevant to the FSC program by stakeholders around the world.
- Ability to represent FSC through his/her work with exemplary personal and professional authority and conduct.
- Commitment to FSC's mission and values.

Terms and Conditions:

- Location: FSC's Regional Office in Lima, Peru
- Type and duration of contractual arrangement: Service Agreement - 2 year (extension possible).
- Working Hours: Full time - 40 hours per week.
- Starting Date: April 2019 or as soon as possible
- Travel: regular travel within the Latin American region and sporadically to Europe.

How to Apply:

Please send your motivation letter (including your **gross compensation**) and your CV in English as email attachments to recruitment@fsc.org

Please do not send any photos of yourself, including as a picture on your CV and make sure to insert '**Regional Director Latin America (m/f) - Your Name - 2019**' in the subject line of your email.

The deadline for applications is 20 February 2019.

We will confirm receipt of your application. However, only candidates shortlisted for an interview will be further contacted and will receive notice of the outcome of the selection process. Should you not receive a confirmation of receipt please **check your spam filter** and if you cannot find it there contact us at recruitment@fsc.org

Please be informed, that by applying for this position you automatically accept our [Data Protection Information](#) on processing your personal data.

We are looking forward to your application!